

\$%*H,"%',"4%,&?'6'\$%?2%%*'.#"*,\$%E'C#'R#*"A.2')' / . / %&"@I'G.#+\$'+,J%':.#"'.'B,&J')4.#"'", / %*','&
: .#2'+,A%"B)"G%2%'4,?'OB)++&?%*E' < %'B)F%)++'B)\$"B% / E'9%2B)H*,'"G)*')*%2, .#*','++&%**@')'
\$%)'B',&"B%A) / ,+:@'.2"B%' +. **'.A')'R.4E'I"'*,&"%2%*",&?'"'.'&."%B.G'G%'2% / % / 4%2"B%' ,**#%' .2'
H2.4+% / @'4#"%"*H%0,)+: 'B.G'G%'A%+"4%A.2%@\$#2,&?@')&\$)A"%2"B% : 'G%2%' .F%2E'L.2%K) / H+%@'G%'
0)&'2% / % / 4%2' .#2'A,2**"\$) : *'.A'O.++%?'')&\$"B'P#%*" . &*G%B)\$E' < %'G%2%')+',""+%*0)2%\$' .A'GB)"'
0.++%?'G.#+\$'4%'+,J%E' < .#+\$'G%' /)J%'&%G'A2,%&\$*S' < .#+\$'G%'+,J%' .#2'2. . / /)"S' < .#+\$'
0+)**%*'4%"' . . 'B)2\$'A.2'#*"'. 'B)&\$+%S' < .#+\$'G%'4%)4+%"' . 'B)&\$+%?' . ,&?'"'.'*0B. .+)&\$'G.2J,&?'S'I'
J&.G' / #0B'B)*"2)&*H,2%\$*',&0%'G%'A,2**")*J%\$"B. %'P#%*" . &*T'B.G%F%2@'+. . J)"#*"'. \$) : E'DB%'
+. &?0)G), "%\$'\$) : ',*A,&)+: 'B%2%E' < %'B)\$"' . 'G),")'+, ""+%'+. &?%2"B)&' / . *' UEE4#"G%' /)\$%' ,E'I'
J&.G"B%2%)2%*' . / %'GB. '?2)\$#"%"\$')&\$'#&A.2"#&)"%+: '0)&&."')""%&\$"' . \$) : @'4#"I'B.H%"B%:')2%'
G)'0B,&?' . &+,&%'.2'G,++*%%"B'F,\$%' . 'A'.#2'0%2% / .&: '+)"%2'4%0)#*%"B,*',*"'2#+: '*'. / %'B,&?'A.2')++
.A'#*"'. '0%+42)"%E''

< %')2%"2#+:')"')'H2,F,+%?'\$'H. ,&","&' .#2'+,F%*E' < %'0)&'0#22%&"+: '*): "B)"G')++'B)F%' .#2'+. &?0
)G), "%\$'4)0B%+.2N*\$%?2%*E'V&"+'2%0%&"+: @'I'\$,\$&N"2%)+: '0. &*, \$%2'B.G'A.2"#&)"G%')2%"' . 'B)F%'
. #2'\$%?2%*E'3,\$': .#J&.G'"B)"' . &+: 'WEXY'.A"B%'&","2%'G.2+\$N*'H.H#+"), .&'B)*')'0. ++%?'\$%?2%*S'
WEXYZ'! . @' / : 'P#%*", .&'&.G',*@'GB)"G,++'G%'\$. 'G,"B'"B)"%"\$#0)", .&S' [. *"' .A'#*'*H%&""'+%) *"
A. #2': %)2*' .4"), &, &?' . #2'\$%?2%*00* . / %'B,&?'2%)+: 'H2%0, .#*')&\$'F)+#)4+%4%0)#*%' . A"B%'
&# / %2. #*'. HH.2"#&,"%*"B)"', "G,++'.H%&'A.2'#*'*&.G')&\$',&"B%'A#"#2%E' \ . "' .&+: ' .HH.2"#&,"%*' .
2%?)2\$,&?'R.4*' .2"B,&?'*"' .')\$F)&0%' .#2'0)2%2@%'F%&'B.#?'B'"B)"', *, / H.2')&"@'4#"'. HH.2"#&,"%*"'.
)J%')'\$,AA2%&0%','&"B%' +,F%*' .A'. "B%2'E']9)#*%^_ .G'G,++'G%'#*%' .#2%'\$#0)", .&')+ .&?'G,"B'. #2'
,A"*')&\$"'+%&"*"' . 'B'+H'. "B%2*S''

I'2% / % / 4%2'4)0J',&'567`@'I'G)*'4+%**%'\$'G,"B''B%' .HH.2"#&," : "' . ')"%&\$'"B%'A,2*"' - ,F,+ '= ,?B"*'

9,+?2, /)?%'*H.&*.2%\$'4:'(%G,*E'DB,*'G)*')'R.#2&%:"B)"" . .J')* /)++'2.#H'.A'*"#S%&*%'+%'\$'4:'

A)0#+' : ' / % / 4%2@'32E'3%&&,*' - 2% / ,&@')&\$' / ,&,*"2:'*)AA' / % / 4%2@' !%)&'=#)&%@'" .'+%)2&')4.#""B%'

78W6N*' - ,F,+ '= ,?B"*' [.F% / %&' ,&'B%'* .#B%2&'H.2" . .&' .A''B%'V!E'Q&%'.A''B%'A,2*"'H+)0%*'G%'G%&'



0. / H+% "%*2)&?%2*E' _ .GF%F2@'GB%&'G%0) / %'4)0J')A"%2' .&+: ')'G%%J@'G%'G%2%' ,&02%\$,4+: '? . . \$'
A2,%&\$*E'DB,*'G)*'"B'A,2*"' , / %'"B)"'I'B)\$'F%2%'KH%2,%&0%\$')&:"B,&?'+,J%"'B,*@'4#"0%2"),&+: '& . "'
"B%' +)*"E'I&'A)0"@'+)"%2' .&"B)"':%)2@'I'B)\$'"B%')G%* . / %' .HH.2"#&," : "' .)'""%&\$"B%' ()*)+,)&'>+.4)+'
(%)\$%2*B,H')&\$'V&\$%2*")&\$,&'? - .&A%2%&0%','&'= . / %@')&\$"' . ' / : '*#2H2,*%@"'B%'*) / %'"B,&?'
B)HH%&%\$E' < %*"')2"%\$' . #"')*'"2)&?%2*A2 . / %, ?B"\$,AA%2%&"0 . #&"2,%*@"'4#"G%' +A%"2")+,d,&?"'B)"'G%'
G%2%')+'H)2"' .A'"B%'*) / %' ()*)+,)&'A) / ,+:E' []&:' .A'#*'"*,++'J%&'H',&'0 .&)"0"%F%&'" . \$) : @')&\$'
\$%*H,"%' .#2'\$,AA%2%&0%*',&'&)" , .&)+, "%*@"'G%)+B@'2)0%@"?'%&\$%2@'2%+,? , .&@"'OE'G%'2%0 . ?&,d%\$' . #2'
0. / / .&'B# /)&," : ')&\$'2%)+,d%\$'"B)"'"B%'B,&?'*'"B)"'(\$,F,\$%#*')2%'* . ' / ,&,*0#+'0 . / H)2%\$"' . "'B%'
+ .F%"'B)"'">#&,"%*"#*E'L2 . / '4 . "B' .A'"B%'*%'KH%2,%&0%*'I'G . #+\$'4%'+: ,&?'"' . ': . #,'A'I*'),\$'"B)"'"B%2%'
G%2%'& . "" , / %*"GB%2%'H% .H+% '4#"%"\$'B%)"\$*@"')&\$'\$,*)?2%\$"\$2% / %&\$. #*+:E' _ .GF%F2@' .&0%'F%2: .&%'
2% / % / 4%2%\$' . #2'0 . / / .&'? .)+' .A'+%)2&,&?'A2 . / ')&\$'##&\$%2*")&\$,&'?)0B' . "B%2@'G%'J%&'G'"B)"'
"B%2%'G)*& . "B,&?' ,&"B%'G . 2+\$'"B)"'G%'0 . #+\$'& . "'0 .&P#%2"' . ?%"B%2E''
,
! . 'G%'B)F%' . F%20 . / %' .4*")0+%*'\$%*H,"%"'B%'0B)++%&?'*'"B)"'G%'A)0%\$@'G%')2%"'2: ,&?'"' . '\$,*0 . F%2'
 . #2'F.0)" , .&'#*,&'?' . #2'H)** , .&')&\$'\$%"%2 / ,&)" , .&@')&\$'#+, /)" %+: '*2,F,&?'"' . ' /)J%')'\$,AA%2%&0%','&
"B%'*H,2,"' .A' 1** .0,) , .&E'Q&'B,*'\$) : ' .A' ?2%)"'0%+42)" , .&')&\$'R . : @'I'%&0 . #2) ?%' : . #"' . "'2%)"' . "B%2*'
G,"B'2%*H%0@"' . '0 .&' ,&#%'G . 2J,&?'B)2\$@')&\$'& . "'4%')A2),\$"' . ""J%')'H . * , "F%'A,2*'"*%"HE'DB%'
= %F%2%&\$' 3 2E' e ,&'?2% / ,&\$*'#*@"bIA' : . #0)&N'"A+ : "'B%&'2#&@" ,A' : . #0)&N'"2#&'B%&'G)+J@' ,A' : . #0)&N''